

Establishment Order No. 33/2025

Dated: Guwahati, the 19th of May, 2025

Sub: Grant of 3rd Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) in the grade of ASI (Weapons) & Head Havaldars of CGST & Customs, Guwahati Zone – reg.

In pursuance to the DOP&T's O.M. No.35034/3/2008 – Estt. (D), dated 19th May, 2009 read with DOP&T's OM. No. 35034/3/2015-Estt.(D) dated 22.10.2019 the following ASI (Weapons) & Head Havaldars (Group "C" Non – Gazetted/Non - Ministerial) of CGST & Customs, Guwahati Zone are hereby granted 3rd Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) and are accordingly placed in the Pay level in the Pay Matrix with effect from the dates mentioned against the financial up-gradations as below:

Sl. No	Name of the officer (Shri/Smt.) & Designation	Present Place of Posting	Effective date of 03 rd MACP	Recommended Pay Level
1.	Deepak Paul, ASI (Weapons)	CCP N.E.R., (Customs Division Karimganj)	03.11.2019	Pay Band-Rs. (5200- 20200) Pay level – 5 (GP-2800/-)
2.	Nazrul Islam, ASI (Weapons), Retired	CCP N.E.R., (Retired from Customs Division Dhubri)	16.08.2019	Pay Band-Rs. (5200- 20200) Pay level – 5 (GP-2800/-)
3.	Kapaleshwar Ray, Head Havaldar, Retired	CCP N.E.R., (Retired from Customs Division Aizawl)	24.10.2019	Pay Band-Rs. (5200- 20200) Pay level – 4 (GP-2400/-)
4.	Shib Sankar Roy, Head Havaldar	CCP N.E.R., (Customs Division Dhubri)	31.07.2024	Pay Band-Rs. (5200- 20200) Pay level – 4 (GP-2400/-)
5.	Dipak Chand Pant, Head Havaldar	CGST Shillong	31.07.2019	Pay Band-Rs. (5200- 20200) Pay level – 4 (GP-2400/-)
6.	Uday Shankar Taye, Head Havaldar	CCP N.E.R., (Customs Division Aizawl)	14.10.2023	Pay Band-Rs. (5200- 20200) Pay level – 4 (GP-2400/-)
7.	Sushil Bora, Head Havaldar	CGST Dibrugarh, (Tinsukia Division)	25.01.2024	Pay Band-Rs. (5200- 20200) Pay level – 4 (GP-2400/-)

The above financial up-gradation is subject to the following conditions:-

- 1. The financial up-gradation will not result in change in designation of the beneficiary, i.e., the financial benefit is granted with the retention of his old designation and the said financial up-gradation shall not confer any privilege related to higher status.
- 2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to his inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
- 3. Benefit of pay fixation available at the time of regular promotion is allowed at the time of financial up-gradation under the Scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Level of Pay Matrix as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher Level in Pay Matrix than what is available under MACPs, no pay fixation would be available and only difference in Level of Pay would be made available.
- 4. The above official shall exercise option under FR 22(I) (a) (1) to get their pay fixed in the higher Pay Level either from the date of their up-gradation or from the date of their next increment. Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final.

This issues with the approval of the Chief Commissioner.

(चित्त रंजन हाजरा/ Chitta Ranjan Hazra) (सहायक आयुक्त/ Assistant Commissioner) (सी.सी.ओ-सी.सी.ए ग्वाहाटी / CCO-CCA Guwahati)

To,

The Officers Concerned

GCCO/II/(24)/1/2025-ADMN-O/o CC-CGST-ZONE-GUWAHATI

Copy forwarded for information & necessary action to:-

- 1. The Commissioner, Customs (P), NER, Shillong.
- 2. The Commissioner, CGST Shillong.
- 3. The Deputy/ Assistant Commissioner Customs Division Karimganj / Aizawl/ Dhubri.
- 4. The Pay & Accounts Office, GST & Customs, Shillong.
- 5. The Administrative Officer, CGST & Customs (all concerned), Guwahati Zone. *copy meant for the concerned officer is enclosed herewith for causing delivery*.
- 6. The Superintendent (CIU-VIG), CGST & CX, Guwahati.
- 7. The Superintendent (Systems), CCO, Guwahati for uploading in Dept. website.