

Establishment Order No. 86/2024

Dated Guwahati, the 17th of December, 2024

Sub: Granting of 3rd Financial Up-gradation in GP-5400 PB-3 (Level 10 of Pay Matrix) under the Modified Assured Career Progression Scheme (MACPs) in the grade of Superintendent of CGST & Customs, Guwahati Zone-reg.

In pursuance of the DOP&T's O.M. No.35034/3/2008 -Estt. (D), dated 19th May, 2009 read with DOP&T's OM. No. 35034/3/2015-Estt.(D) dated 22.10.2019 the following Superintendents Group "B" Gazetted of CGST & Customs, Guwahati Zone are hereby granted 3rd Financial Up-gradation under the Modified Assured Career Progression Scheme (MACPs) and are accordingly placed in the Pay Matrix with effect from the dates mentioned against their names:

Sl. No.	Name of the officer & Designation (S/Shri)	Effective Date of granting of 3rd MACP	Place of Posting	Eligible Grade Pay and Pay Band(Erstwhile)
1.	Robert Lotha, Superintendent	01-05-2022	Audit, Shillong	PB-3 with GP-5400/- Now in Pay Matrix Level-10 (Rs. 56,100-1,77,500/-)
2.	T. Ginkhanmang, Superintendent	01-08-2024		PB-3 with GP-5400/- Now in Pay Matrix Level-10 (Rs. 56,100-1,77,500/-)

The above financial up-gradation is subject to the following conditions:-

- 1. The financial up-gradation will not result in change in designation of the beneficiary, i.e., the financial benefit is granted with the retention of his old designation and the said financial up-gradation shall not confer any privilege related to higher status.
- 2. The financial up-gradation under the MACP Scheme is purely personal to the incumbent and does not amount to actual functional promotion of the official concerned. It has no relevance to his inter-se seniority position, and as such, there shall be no additional financial up-gradation for the senior officials on the ground that the junior officials have got higher pay scale(s) under the Scheme. The concept of "Senior-Junior" is quite alien to the idea behind the MACP Scheme.
- 3. Benefit of pay fixation available at the time of regular promotion is allowed at the time of financial up-gradation under the Scheme. There shall, however, be no further fixation of pay at the time of regular promotion if it is in the same Level of Pay Matrix as granted under MACPs. However, at the time of actual promotion if it happens to be in a post carrying higher Level in Pay Matrix than what is available under MACPs, no pay fixation would be available and only difference in Level of Pay would be made available.
- 4. The above officials shall exercise option under FR 22(I) (a) (1) to get their pay fixed in the

higher Pay Level either from the date of their up-gradation or from the date of their next increment. Such option (exercisable within one month from the date of receipt of this order) once exercised shall be treated as final.

This is issued with the approval of the Chief Commissioner.

(चित्त रंजन हाजरा /Chitta Ranjan Hazra) सहायक आयुक्त /Assistant Commissioner (CCO-CCA)

GCCO/II/(39)/110/2023-ADMN-O/o CC-CGST-ZONE-GUWAHATI

Copy forwarded for information & necessary action to:-

- 1. The Commissioner, CCP NER, Shillong.
- 2. The Commissioner, Audit, Shillong.
- 3. The Deputy/Assistant Commissioner, Customs Hqrs/Audit, Shillong.
- 4. The Sr. Accounts Officer, Pay & Accounts Office, GST & Customs, Shillong.
- 5. The Administrative Officer, CGST & Customs (all concerned), Guwahati Zone. *copy meant for the concerned officer is enclosed herewith for causing delivery.*
- 6. The Superintendent (CIU-Vig), CGST&CX, Guwahati.
- 7. The Superintendent (Systems), CCO, Guwahati for uploading in Dept. website.
- 8. The Officers concerned.