

**MINUTES OF THE MEETING HELD BY THE CHIEF COMMISSIONER WITH THE  
REPRESENTATIVES OF RECOGNIZED STAFF ASSOCIATIONS ON 15.10.2019**

A meeting with the office bearers of all the staff associations in accordance with the instructions of Board's F.No. C.30013/06/2012-Ad.IV-A.Vol.II dated 16.05.2017, to discuss the service, welfare and grievances of staff was held in the Conference Hall, 5<sup>th</sup> Floor, GST Bhawan on 15.10.2019 at 03.00 pm onwards under the chairmanship of the Chief Commissioner, Central Goods and Services Tax & Customs, Guwahati.

The following members from the official and staff attended the meeting:

**I. OFFICIAL SIDE**

1. Shri B.S.Suhag, Additional Commissioner
2. Shri Dinesh Kumar Fuldiya, Assistant Commissioner

**II. STAFF SIDE**

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|--|---|---|
| 1. Shri Shrey Upadhyay, Executive Assistant  | } | Representing Gr. C<br>Ministerial Association     |
| 2. Shri Chinmoy Chowdhury, Tax Assistant     |   |   |
| 3. Shri Abhash Baidyanathan, Tax Assistant   | } | Representing Gr. C<br>Non-Ministerial Association |
| 4. Shri Jaimangal Kumar, Head Havaladar      |   |   |
| 5. Shri Ravi Bahadur Chettri, Head Havaladar |   |   |

**GROUP C Ministerial Association:**

The following points raised by AICESTMOA Shillong Zone (now Guwahati Zone) were discussed and the decision thereon is as mentioned below:

**Point No. 1. Promotional aspects of Tax Assistants & Executive Assistants**

- a) As per Recruitment Rules of Tax Assistant eligibility service for promotion was changed from 3 years to 10 years; the number of Tax Assistants joining the Department in Zone from 2015 has reduced drastically; One Time Relaxation from the Board will not be beneficial to the Tax Assistants of this zone as majority of the Tax Assistants have not even completed 4 years of regular service;
- b) The disparity in promotion of officers belonging to the same post vis-à-vis with CBDT.

**Remarks:**

- a) & b) This is not in the purview of Zonal Chief Commissioner, It was decided that the representation of the Association will be forwarded to the Board with the recommendation of the Chief Commissioner.

**Point No. 2. Matter relating to Board's letter dated 01.07.2019**

- a) The issue of Board's letter dated 01.07.2019 regarding the withdrawal of earlier unauthorised letters communicated by the Board vide which the promotion of TA to STA was done and the Recruitment Rules of EAs to Inspectors was changed from 2 years to 5 years

**Remarks:**

- a) It was advised that the matter be taken up by their All India Association with Member (Admin), CBIC.

**Point No. 3. Transfer & Postings**

- a) The Transfer and Postings of Officers belonging to the Ministerial cadre should not be frequent and should be kept at minimum in light of non-sensitive nature of work.

**Remarks:**

- a) Accepted. Transfers will be carried only in cases of administrative requirements and justified representations.

**Point no. 4. Quarter allotments**

- a) To allot vacant Departmental quarters (GP-4200) to Group C (GP-2400) officers who are willing to pay 3 times the licence fee

**Remarks:**

- a) The Chief Commissioner has directed the Additional Commissioner, CCO to discuss this with JC, GST, Guwahati and examine the rules of allotment of quarters. If sufficient surplus quarters are available then request can be considered.

**Point No. 5 Drinking water Dispenser on the 4<sup>th</sup> Floor of GST Bhawan**

**Remarks:**

- a) Accepted. It was directed that the water dispenser issue will be provided at the earliest (by 20.10.2019).

**GROUP C ASSOCIATION, NON-MINISTERIAL**

**Point No. 1. Inter Commissionerate Transfer:**

- a) Not effected for the past 02 years, the staff should be shuffled between Customs & GST Commissionerate on completion of their tenure.  
b) Transfer to be carried out in the month of December and dislocation of officers should be kept at the minimum to the nearest place.

**Remarks:**

- a) & b) Accepted. AGT will be done in December, 2019. Options for the AGT will be called up by 10.11.2019.

**Point No. 2. Commissionerate/Divisional Transfer**

- a) Those posted to sensitive/hard Posting should be transferred to non-sensitive/ normal post on completion of tenure; sensitive post may be filled with staff on office duty (non-sensitive) on seniority basis; officers should be transferred from customs side may be posted in GST formation nearest to their hometown

**Remarks:**

- a) Accepted. It was decided that only the long standing persons and genuine representation will be allowed and officers posted at sensitive post will be transferred to non-sensitive post after completion of their tenure at the same place in GST.  
b) It was also decided that a meeting will be convened between the Additional Commissioner and the members of the association who have represented to hold a counselling session somewhere between November 20-30, to take care of their request and representation and transfer order will be issued without violating transfer policy.

**Point No. 3. MACP pending for long time**

**Remarks:**

- a) Accepted. It was decided to grant MACP benefit to all deserving officers within 01 month of the meeting.

**Point No. 4. Promotion to LDC/ASI (Weapons)**

- a) Promotion of Havildar to H/Havildar and H/Havildar to ASI (W) are pending for a long time.

**Remarks:**

- a) It was decided that efforts will be made to expedite the process of DPC and complete the promotion work at the earliest, preferably within 1 month.

**Point No. 5. Direct Recruitment of Havaldars**

- a) Vacant post of Havaldars to be filled up as the workload of existing Havaldars, H/Havaldars has increased following deaths, retirement and VRS in the grade.

**Remarks:**

- a) Accepted. However direct recruitment is not in the hands of the zone. It was decided that the matter will be examined and indent for DR recruitment vacancies in the grade will be forwarded to the concerned authorities before 31.12.2019.



**Point No. 6. Timely Pension benefit**

- a) Negligent attitude of PAO in respect of pension cases; financial difficulty to pensioners and special family pension in case of death of staff members

**Remarks:**

- a) It was decided that a letter will be forwarded to all commissionerate seeking details of all cases wherein retiring officers are yet to receive their dues. A compilation of all such cases will be done and will be forwarded to the PAO for necessary action with a copy to the Chief Controller of Accounts highlighting the delay and negligence on the part of PAO.

**Point No. 7. Uniform Allowance**

- a) Increase of Uniform allowance from Rs. 5000/- to Rs. 10,000/-

**Remarks:**

- a) The decision on this was already communicated to the association vide this office letter C.No. II(38)1/ET/CCO/SH/2011/5683-93 dated 20.05.2019. No change in the above decision. However, it was assured that their representation in the matter will be forwarded to the Board.

**Point No. 8. Regular OCM/JCM meeting**

- a) Regular JCM meeting to be held to address the issues of staff members

**Remarks:**

- a) Accepted. It was decided that regular JCM meetings will be convened regularly as per prescribed norms. The next date for the meeting is tentatively fixed between Jan 15-30, 2020. The exact date will be notified later.

**GROUP 'B' GAZETTED (ALL INDIA ASSOCIATION OF CENTRAL EXCISE GAZETTED EXECUTIVE OFFICERS, Guwahati Zone)**

The Group 'B' Gazetted Executive did not attend the meeting and did not send any communication

**GROUP 'B' NON- GAZETTED (ALL India Central Excise Inspectors Association, Shillong Circle (Now Guwahati Circle))**

The Group 'B' Executive Non-Gazetted Officers Association did not attend the meeting but submitted a letter dated 14.10.2019 to which reply is sent separately on 16.10.2019.

**DRIVER'S ASSOCIATION (GR. 'C' NON- GAZETTED)**

The Group 'C' Driver's Association did not attend the meeting and did not send any communication.

This is issued with the approval of Chief Commissioner

  
17/10  
(Dinesh Kumar Fuldiya)  
Assistant Commissioner